

Integrated Management System

Health & Safety, Environmental and Quality Policy



Our Commitment

Aquatic is committed to protecting the health and safety of everyone who plays a part in our operations, lives in the communities in which we operate or use our products and services. During our operations, we will also conduct our business with respect and care for the environment. We will strive to eliminate all injuries, occupational illnesses, unsafe practices and incidents of environmental harm from our operations through a programme of hazard and risk evaluation, and elimination where practical. Strong client focus will be maintained with the aim of enhancing client satisfaction through the consistent delivery of quality products and services that meet all agreed client requirements.

Our Plan

To meet our commitment, Aquatic will:

- Demonstrate visible and active leadership that engages all company employees.
- Manage health, safety, environmental and quality (HSEQ) performance with clearly defined roles, responsibilities and authorities.
- Comply with applicable Health, Safety and Environmental (HSE) legal requirements and with other HSE requirements to which the company subscribes.
- Ensure that all employees and contractors understand that working safely is a condition of employment, and that they are each responsible for their own safety and the safety of those around them.
- Manage all projects, products and processes through their life-cycles in order to protect safety, support health and to prevent pollution.
- Provide employees with the capabilities, knowledge and resources, both financial and physical, to gain involvement, instil personal ownership and generate motivation to achieve HSEQ excellence.
- Provide relevant HSEQ information to contractors and require them to provide suitable competent personnel and procedures for the performance of work in a safe and environmentally sound manner and of the required quality.
- Communicate the Policy to all persons working for or on behalf of the company.
- Make the Policy available to the public and other interested parties.
- Measure, audit and review Health, Safety, Environmental and Quality performance against established objectives and targets.
- Actively engage in the continual improvement of the HSEQ management system and its outcomes.

Our Expectations

Through implementation of this Policy, combined with periodic reviews to ensure its continued suitability, Aquatic aims to be recognised as a leader in HSEQ performance.

Chris Brooks

President 13th August 2009